



MAJESTIC
CONSTRUCTION

**SHAPING
OUR
WORLD
2026**

CONTENTS

- 1.** Our Vision
- 2.** 'Shaping our World'
- 3.** Employment&Skills
- 4.** Investing in Communities
- 5.** Caring for the Environment
- 6.** Health & Wellbeing
- 7.** Monitoring & Reporting

MAJESTIC CONSTRUCTION

Unit 10 Queens Square Business Park,
Huddersfield Road, Honley, Holmfirth HD9 6QZ

T 01484 426302

E lee@majesticconstruction.co.uk

W majesticconstruction.co.uk



WE BELIEVE
IN LEAVING A
LASTING
IMPACT WITHIN THE
CONSTRUCTION
INDUSTRY

MAJESTIC CONSTRUCTION

Unit 10 Queens Square Business Park,

Huddersfield Road, Honley, Holmfirth HD9 6QZ

T 01484 426302

E lee@majesticconstruction.co.uk

W majesticconstruction.co.uk



1.

OUR VISION

At Majestic Construction, we understand our vital role in shaping the world around us and creating longevity within construction. Our vision is clear: **to become a trusted partner within the industry, creating positive change and leaving a lasting impact where we work.**



FROM OUR DIRECTOR

Working in the industry for over 30 years, I have seen huge changes around how we deliver projects and that not only should we be delivering high quality services but we all have a duty to leave the industry in a better state than we found it.

From when I founded Majestic Site Management, the commitment to our communities and our people has been at the forefront of all our work and will continue in the future.

LEE MARSDEN, MANAGING DIRECTOR

MAJESTIC CONSTRUCTION

Unit 10 Queens Square Business Park,
Huddersfield Road, Honley, Holmfirth HD9 6QZ

T 01484 426302
E lee@majesticconstruction.co.uk
W majesticconstruction.co.uk



2.

SHAPING OUR WORLD



EMPLOYMENT & SKILLS

We are committed to supporting the next Generation, the development of our employees and underrepresented groups gain employment in the construction industry.



INVESTING IN COMMUNITIES

It's vital we leave a legacy within the local areas of our office and projects, through partnering with charities, community groups and local authorities.



CARING FOR THE ENVIRONMENT

This year we will be looking at our environmental impact, making improvements on our waste, travel and local procurement.



HEALTH & WELLBEING

We will continue to play our part in promoting good physical and mental health, through partnering with clubs, wellbeing initiatives and training.

MAJESTIC CONSTRUCTION

Unit 10 Queens Square Business Park,

Huddersfield Road, Honley, Holmfirth HD9 6QZ

T 01484 426302

E lee@majesticconstruction.co.uk

W majesticconstruction.co.uk



3.

EMPLOYMENT & SKILLS



IN THE NEXT 12 MONTHS WE WILL DELIVER:

| 2

**EMPLOYMENT
OPPORTUNITIES**

| 6

**ENGAGEMENT
ACTIVITIES**

| 10

**WEEKS OF
PLACEMENT**

The skills shortage in the construction industry means there are not enough skilled, quality people to deliver the ever growing number of projects across the industry.

Drawing on over 30 years in the industry, we are committed to supporting the next generation and under-represented groups gain access to opportunities, apprenticeships and employment across construction.

Working collaboratively with our clients and stakeholders we will deliver 2 employment opportunities, either in-house or with our trusted partners to hard to reach groups, Armed Forces and those at risk of NEET.

We will work with education providers and local community groups to deliver 6 engagement activities throughout the year, CV masterclasses, mock interviews, introduction to the industry and CSCS support.

We will offer 10 weeks of placement to local colleges and universities, giving an exclusive opportunity to work within the business, developing their personal and technical knowledge.

MAJESTIC CONSTRUCTION

Unit 10 Queens Square Business Park,

Huddersfield Road, Honley, Holmfirth HD9 6QZ

T 01484 426302

E lee@majesticconstruction.co.uk

W majesticconstruction.co.uk



4.

INVESTING IN COMMUNITIES



IN THE NEXT 12 MONTHS WE WILL DELIVER:

| 4

LOCAL PARTNERSHIPS

| £4000

DONATION

Proudly situated in Huddersfield town centre, our Community is at the heart of what we do.

We are committed to working with local community groups and charities to enhance the work they carry out.

In 2024, we will work with 2 local partners, offering voluntary days to our staff to carry out initiatives which will support the work of our community.

Donations totalling up to £4000 will be spent during the year with support from our partners and subcontractors on initiatives which are important to the people of Huddersfield, sports teams, community groups and charities. These will be chosen based on our values and will undergo a selection process.

MAJESTIC CONSTRUCTION

Unit 10 Queens Square Business Park,
Huddersfield Road, Honley, Holmfirth HD9 6QZ

T 01484 426302

E lee@majesticconstruction.co.uk

W majesticconstruction.co.uk



5.

CARING FOR THE ENVIRONMENT



IN THE NEXT 12 MONTHS WE WILL DELIVER:

4

VOLUNTEERING OPPORTUNITIES

4

NEW TRAVEL PLANS

As the focus of the UK turns towards becoming more sustainable, we know that we must do our bit to help the environment

Working with our clients and partners, we will offer 4 volunteering opportunities which solely support the improvement of the environment. These will be undertaken in collaboration with Kirklees Council, drawing on their expertise and focuses for the local area.

Our programmes are delivered in house at Majestic Site Management HQ, situated in Huddersfield town centre which means that the area sees a high footfall of people visiting. From 2024, all employees and visitors will receive a Travel Plan, detailing how to reach us via train, foot, bike or car.

Our staff will be encouraged to use public transport and carshare where possible.

Alongside this, we are also looking at our waste and energy management plans, how we can procure more locally and how as a business we can become more responsible.

MAJESTIC CONSTRUCTION

Unit 10 Queens Square Business Park,
Huddersfield Road, Honley, Holmfirth HD9 6QZ

T 01484 426302

E lee@majesticconstruction.co.uk

W majesticconstruction.co.uk



6.

HEALTH WELLBEING



IN THE NEXT 12 MONTHS WE WILL DELIVER:

| 2

**WELLBEING
DAYS**

| 3

**TIME TO TALK
SESSIONS**

The construction industry has one of the highest rates in poor mental health and suicide. We recognise that we should all be taking more time to concentrate on ourselves, putting us first in order to be our best.

The foundations of our business are built on people who support each other, cheering each other on and giving a helping hand when we're not 100%. Which we can't be all of the time.

As a business we will deliver 2 wellbeing days, where we commit to getting out of the office, taking time out and doing something different. A walk, a cycle, a coffee, a bake sale, something which feeds our minds.

We also know about the importance of talking which is why over the year we will deliver 3 Time to Talk sessions supported by Andy's Man Club, a leading men's mental health charity. Our partners and clients will be offered the sessions too, expanding our offering beyond us at Majestic Construction.

We will offer 10 weeks of placement to local colleges and universities, giving an exclusive opportunity to work within the business, developing their personal and technical knowledge.

MAJESTIC CONSTRUCTION

Unit 10 Queens Square Business Park,

Huddersfield Road, Honley, Holmfirth HD9 6QZ

T 01484 426302

E lee@majesticconstruction.co.uk

W majesticconstruction.co.uk



7.

MONITORING & REPORTING

Throughout the year, our work will be monitored by external partners who can give an accurate, robust account of what we are delivering and progress against our objectives.

Using independent tools, our deliverables will be measured alongside the industry standard, giving us our first Social Impact score and a benchmark for the future.



HADE EDGE

LOCAL GRASSROOTS SPONSORSHIP

MAJESTIC CONSTRUCTION

Unit 10 Queens Square Business Park,
Huddersfield Road, Holmfirth HD9 6QZ

T 01484 426302

E lee@majesticconstruction.co.uk

W majesticconstruction.co.uk





MAJESTIC
CONSTRUCTION

SHAPING OUR WORLD 2026

ISSUED JANUARY 2026

MAJESTIC CONSTRUCTION

Unit 10 Queens Square Business Park,

Huddersfield Road, Honley, Holmfirth HD9 6QZ

T 01484 426302

E lee@majesticconstruction.co.uk

W majesticconstruction.co.uk

